**Labor, Risk and Tax Management**

**Course Outcome Summary**

**Course Information:**

**Organization:** Minnesota State  
**Developers:** FBM Curriculum Review Team  
**Course Number:** SCMT 1135  
**Type of Instruction:** Individualized  
**Total Credits:** 2.0  
**Total Hours of Instruction:** 2.0

**Description:**

This course covers unique labor, insurance and tax circumstances that pertain to the business of producing and selling fruits and vegetables in direct market and wholesale outlets. Students will learn about options for buying crop insurance for specialty crops, and will also learn steps they can take to reduce their liability insurance.

**Course Outcomes:**

1. Identify the different types of business
2. Determine insurance needs for business and crops
3. Determine potential hazards to the public
4. Summarize Agricultural Worker Protection Standards (WPS)
5. Identify payroll requirements for the operation.
6. Explain when workers’ compensation insurance is needed